

2021 Funeral Directors Association Salary Survey

– Required Salary information

Table 1. Positions in the Survey.

Manager
Manager/Qualified Funeral Director
Manager/Funeral Director
Qualified Funeral Director
Funeral Director
Funeral Directors Assistant
Qualified Embalmer
Embalmer
Qualified Funeral Director & Embalmer
Funeral Director/Embalmer
Funeral Director/Qualified Embalmer
Reception
Administrator
Administration Manager
Accounts
Duty driver

Table 2. Remuneration Information required for each position.

Position type	Full time/Part time/casual
Number of direct reports	
Gender	Female/Male
Highest qualification	Choose from a list
Years of experience in position	Choose from a list
Gross base salary	\$ Total gross annual value Please note: If this is not a full-time position (40 hours per week) please calculate for a Full time equivalent (FTE) salary (e.g. if the person works for 20 hours per week and is paid \$25000.00 then the FTE salary would be 2 x \$25000.00 = \$50000.00 for equivalent 40 hour week) Also do the same for the following benefits.
Bonus/Incentive Actual	\$ Total gross annual value
Bonus/Incentive Target	\$ Total gross annual value

Commission	\$ Total gross annual value
Overtime	\$ Total gross annual value
Call out/Shift Allowance	\$ Total gross annual value
Other taxable/Cash allowance	\$ Total gross annual value
Phone allowance	\$ Total gross annual value
Medical Insurance	\$ Total gross annual value
Life Insurance	\$ Total gross annual value
Superannuation	% company contribution
Kiwisaver	% company contribution
Income protection insurance	\$ Total gross annual value
Car Park	Yes/No
Car Allowance	\$ Total gross annual value
Motor Vehicle	cc rating
Club/Professional fees	\$ Total gross annual value
Funeral Discount	\$ Total gross annual value
Clothing	\$ Total gross annual value
Other	text
Annual leave	Number of weeks